



# **Environmental Management Policy**

March 2026

3<sup>rd</sup> Edition



## Environmental Management Policy

Our goal is to manufacture our and third-party products efficiently, conserving and protecting *biodiversity and the environment*. We consider the environment, within our organisation, regardless of the geographical area and the activity of each of the companies that make up the ROVI Group.

COMPANY	LOCATION	ACTIVITY
<b>Laboratorios Farmacéuticos ROVI S.A.</b>	Granada	<i>Research and development of medicines and medical devices.</i> <i>Manufacture of active substances</i>
	Madrid	<i>Control of the manufacture of medicines and medical devices.</i>
	Alcalá de Henares	<i>Research and development of medicines and medical devices.</i>
	Madrid and Portugal	
<b>ROVI GMBH</b> <b>ROVI Biotech Limited.</b> <b>ROVI Biotech, S.R.L.</b> <b>S.A.S.U. ROVI</b>	Germany & Austria United Kingdom Italy France	<i>Marketing authorisations for medicinal products - Medical devices</i>
<b>Pan Química Farmacéutica S.A.</b>	Madrid	<i>Marketing of medicines and health products. Manufacture and sale of pressotherapy garments.</i>
<b>ROVI Pharma Industrial Services S.A.U.</b>	Alcalá de Henares	<i>Production, storage and packaging of pharmaceutical specialties.</i>
<b>ROVI Pharma Industrial Services S.A.U.</b>	Madrid	<i>Manufacture and packaging of medicines and medical devices in low-volume injectable pharmaceutical forms.</i> <i>Conducting external analysis</i>
<b>ROVI Pharma Industrial Services S.A.U.</b>	San Sebastián de los Reyes	<i>Manufacture and packaging of medicines and medical devices in low-volume injectable pharmaceutical forms.</i> <i>Manufacture of active ingredients</i>
<b>ROIS Phoenix Inc.</b>	Phoenix	<i>Production, storage and packaging of pharmaceutical specialties.</i>
<b>ROVI Escúzar S.L.</b>	Granada	<i>Manufacture of active ingredients</i>
<b>Cells IA Technologies S.L.</b>	Madrid	<i>Transformation of pathological anatomy through artificial intelligence.</i>
<b>ROIS Phoenix Inc.</b>	Phoenix	<i>Production, storage and packaging of pharmaceutical specialties.</i>



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We understand the protection and conservation of the environment as the main axes of all our activities and in our business management and we are aware of how the different locations where the ROVI centres are located, the magnitude, purpose and context of each of our companies, as well as the specific nature of the *risks and opportunities* of our activity, can generate a potential impact on the environment and biodiversity.

We have an *environmental management system* certified in accordance with ISO 14001 where we set targets and indicators that allow us to work on continuous improvement in order to define a business model that respects the environment around us. The new locations will have the same certifications in upcoming future as well.

## OUR COMMITMENT EXCEEDS THE REQUIREMENTS

- Working to ensure that our management systems comply not only with national and international legal requirements, but also with the concept of sustainable development applied to both our own personnel and third parties.
- Our business project focuses on *sustainability, conservation, preservation and protection of the environment*.

## BE BETTER AND ANTICIPATE CHANGES

Evaluating the *environmental aspects* derived from our activity in each of the locations to prevent pollution and protect the environment around us from the following sustainable actions.

- Emissions and discharges
  - Identifying and controlling the emissions and discharges generated in our activity considering the defined parameters required by the environmental authorities according to the location of our sites.
  - Setting reduction goals to minimize the generation of both aspects.
- Circular Economy
  - Integrating the concept of *circular economy* into our processes based on efficient management of both hazardous and non-hazardous waste, prioritizing waste recovery over disposal.
  - Analysing the raw materials used in the development of our processes in order to seek sustainable alternatives.
- Use of resources
  - Looking for measures that allow us to store and *reuse* water.
  - Prioritizing *efficient energy management through our energy efficiency teams in all our site*, as well as increasing energy self-consumption and betting on 100% renewable energy consumption through Guarantees of Origin.
  - Considering water as a strategic resource and a fundamental element in the development of our activity. Based on the *water footprint*, we anticipate possible challenges in our business model.
  - Establishing plans to mitigate and reduce water consumption in sites located in areas identified as water stress.
  - Identifying emission sources and calculating the *carbon footprint* at Group level to implement measures that prevent, reduce and offset greenhouse gas emissions



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from our activity and that of our stakeholders, aligned with our Climate Change Policy

- Evaluating the environmental impacts of our activity to minimize any possible impact on *biodiversity* in order to ensure sustainable development.

## TEAMWORK

- Encouraging the *consultation and participation* of our employees or their representatives as a fundamental part of our company culture.
- Committing to work in a common effort with our suppliers and contractors to minimize the impact of their activities on the environment.
- Collaborating to the best of our ability with the different public administrations, guarantors of environmental conservation.
- Implementing actions to comply with the KPIs defined in the ESG Master Plan, which are approved by the Board and whose degree of compliance is disclosed annually.

## CONTINUOUS IMPROVEMENT

- Defining environmental objectives and goals for our activities, incorporating new technologies and practices into our processes that allow us to be better every day, maintaining a secure vision of a more sustainable future.

## TRANSPARENCY

- Reporting regularly on the environmental track record of the group, as well as on any environmental issue that may be of interest.

This Policy constitutes ROVI's firm commitment to the Environment, being aware of how our organization is changing, so will these principles, which will be maintained at all times adapted to the reality of the organization.

Juan López-Belmonte Encina  
Chief Executive Officer  
Date: 16<sup>th</sup> March 2026