

Driving sustainability through 5 pillars

Leader in governance committed to sustainability

- **Sustainability in the governance model**
- **ESG risk management**
- **Quality and reliability of the non-financial information**
- **New sustainable financing models**
- **Ethical and responsible culture**

Sustainable management to combat global environmental challenges. Fight against climate change, promotion of the circular economy and efficient water management

- **Climate neutrality**
- **Circularity in the activities**
- **Sustainable water management**

Key player in caring for people and integrating specialised and diverse talent

- **Attracting and retaining specialised and diverse talent**
- **Employee safety, health and well-being**
- **Equality, diversity and inclusion**
- **Continuous development and training**
- **Product quality and safety**
- **Programmes for access to medicines**

Responsible management of the supply chain, guaranteeing ethical and environmental in each one of the links

- **Alignment of suppliers with the Company's Sustainability Policies**
- **Due diligence of sustainability in the value chain**

Promotion of R&D&I activities by establishing partnerships with key players

- **Establishment and renewal of strategic partnerships**
- **Increase in R&D investment**
- **Transparency of clinical trial results**