



Information Security Policy

Version: 01

Effective since: 27/07/2022

The purpose of this document is to describe the ROVI Group's Information Security Policy, as the basis of its commitment to the protection of our assets. This Policy will apply to all entities within the ROVI Group, irrespective of their geographical location.

This Policy applies to all employees, subcontractors and/or any third party accessing or using ROVI's ICT (Information and Communication Technology) resources or services. It shall also apply to any person who processes personal data via computer systems.

In this way, this Policy will apply to:

- Natural persons: This Policy is applicable to managers, workers, and other persons authorised by the company, including vendor personnel, processors, external professionals, and subcontractors who have access to ROVI's ICT resources.
- Legal persons: This Policy is applicable to all companies that collaborate with ROVI in the performance of its activity, including vendors, processors, external professionals and subcontractors that have access to ROVI's ICT resources.

This ROVI Pharmaceutical Laboratories Information Security Policy reflects the commitment to the continuous management of Information Security and shows the framework under which the concepts, principles, responsibilities and objectives will be defined in this regard.

Its materialisation will result in insuring people and technological and information assets, as strategic elements of ROVI and its business, against damage, cyber-attacks and malpractice of any origin, preserving and promoting a culture of security that provides clear benefits while minimising security risks.

ROVI undertakes to continuously apply and promote the use of the best Information Security practices that allow, following the principles of prevention, reaction and, where appropriate, recovery, to guarantee the confidentiality, integrity, availability, authenticity and traceability of information assets (pillars of security). This will allow the application of the GxP process regulations concerning the pharmaceutical industry and other current legislation, including that relating to the protection of personal data.

For this reason, ROVI's Management assumes and promotes this Security Policy, providing the organisation with an organisational structure dedicated to Information Security. The responsibilities of this structure will include articulating and promoting the implementation of controls and measures to protect the pillars of security, always with a perspective of risk aversion and rationalisation, adaptation and consideration with respect to the business, and governed by the provisions of the Code of Ethics.

This Policy also constitutes the reference framework from which system objectives consistent with this Policy will be established. During the establishment of these objectives, the applicable Information Security requirements and the results of the assessment and handling of the risks performed must be considered.

Both this Policy and the approved objectives will be communicated and updated as appropriate.

Approved:

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Chairman and Chief Executive Officer

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